



P.A. COLLEGE OF PHARMACY

Approved by PCI, Affiliated to RGUHS Recognized by Govt. of Karnataka
Nadupadav, Montepadav post, Kairangala, Mangalore, 574153

ANTI-RAGGING POLICY

This policy has been formulated in consonance with UGC Rules 2016, on Anti Ragging in Higher Educational Institutions / Universities, as published in the gazette notification.

In our nation's higher education system, ragging is an unsettling reality. Many people still view ragging as a means of "familiarization" and "initiation into the real world" for young college students, even though it has destroyed the careers of thousands of talented students and taken hundreds of innocent lives over the years.

The Ragging is defined as any disorderly conduct, whether by words spoken or written or by an act, has the effect of teasing, treating, or handling with rudeness a fresher or a junior student. Indulging in a rowdy or undisciplined activity that causes or is likely to cause annoyance, hardship, or psychological harm or to raise fear or apprehension thereof in a fresher or junior student.

Demanding that students do something that they would not normally do in class that has the potential to make them feel ashamed or embarrassed in order to negatively impact their physical or mental health as fresher or juniors. Negative consequences including anxiety, depression, and occasionally even suicide may result from this.

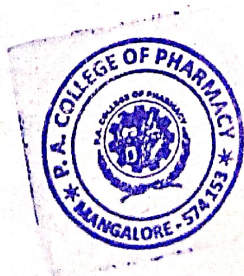
Objective

1. To forbid, stop, and get rid of any behavior by a student or students that is considered ragging.

What constitutes Ragging

Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;



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Principal
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- b. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Disciplinary Action

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the disciplinary action:

1. Debarring from appearing in any sessional test/ university examination or withholding results
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits

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4. Suspension from the college for a period of one month
5. Cancellation of admission
6. Debarring from representing the institution in any national or international meet, tournament, youth festival, etc
7. Suspension/expulsion from the hostel
8. Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period
9. Expulsion from the institution and consequent debarring from admission to any other institution
10. Fine up to twenty five thousand rupees.
11. Imprisonment for a term which may extend to two years or with fine which may extend to ten thousand rupees or with both
12. Collective punishment - When the students committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Zero Tolerance Policy

No act of ragging, major or minor, shall go unnoticed. No ragger, male or female, student or non-student, shall go unpunished. No institution that fails to take action against ragging shall be allowed to operate. The Supreme Court, in its judgement dated 08 May 2009 ordered the implementation of a ragging prevention programme comprising, inter alia, setting up a toll-free anti-ragging helpline/ call center, a database of institutions/ students, and engaging an independent non-government agency as the monitoring agency. Regulatory provisions and the appropriate law are in force to eliminate ragging in all its forms from the universities, deemed universities and other higher educational institutions in the country by prohibiting, preventing its occurrence and punishing those who indulge in ragging.

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Monitoring Mechanism

Anti-ragging Committee:

The Anti-Ragging Committee is instituted at P.A. College of Pharmacy to ensure compliance with the provisions of the regulations as well as the provisions of any law for the time being in force concerning ragging; investigate complaints and also, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution. The Anti-Ragging Committee is responsible for inculcating a culture of Ragging Free Environment on Campus. The Anti-Ragging Committee is involved in designing strategies and action plan for curbing the menace of ragging in the college by adopting an array of activities. The committee is also responsible for conducting awareness programmes from time-to-time on campus.

Anti-Ragging Squads

The Anti-Ragging Squad office bearers work under the supervision and guidance of the Anti-Ragging Committee and engage in checking places like hostels, buses, canteens, grounds, classrooms and other places of student congregation to keep a vigil and stop the incidences of ragging, if any, and report them if they happen. The squad role is also to educate the students at large by adopting various means about the menace of ragging and related punishments there to.

Meeting frequency

Quarterly (once every three months) and as needed in case of urgent issues or reported incidents.



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